

**PHC Professional Practice Council Recognition Awards for Excellence in Clinical Practice**

**DEADLINE FOR SUBMISSIONS: April 9, 2018**

Award Name	Amount	Eligibility
<b>Excellence in Clinical Practice Award</b>	\$500 each (5 awards)	A PHC health care professional who provides direct patient care working for a period of at least 3 years at PHC.
<b>Rising Star Award</b>	\$500 (3 awards)	A PHC health care professional who provides direct patient care working for a period of at least 1 year at PHC and recognized by their colleagues as Rising Star.

**Description of Awards**

The details of the nomination and selection process have been determined through the Professional Practice Council. The awards are to be used toward attendance at an educational conference or ongoing educational program.

The recipients of the 2018 awards for Excellence in Clinical Practice will be published in the PHC News and on the Professional Practice & Nursing web page and receive their awards at the annual PCH Awards Ceremony.

**Purpose**

The PHC PPC Recognition Awards for Excellence in Clinical Practice provide an opportunity for staff to identify and honour colleagues who are exemplary models of clinical practice. It is an occasion for clinicians to publicly proclaim their pride in their chosen field by recognizing exceptional day-to-day practice.

**Definition of Excellence in Clinical Practice**

Excellence in Clinical Practice is demonstrated by a consistently exceptional level of performance in the specific areas of: clinical practice, interpersonal relationships/communication skills and role modelling.

**Nomination Criteria**

- Nominees must hold one of the following professional titles for disciplines represented in the PHC Professional Practice Council including: Audiology, Clinical Nutrition, Music Therapy, Occupational Therapy, Pastoral care, Pharmacy, Physiotherapy, Psychology, Respiratory Therapy, Social Work, Speech-Language Pathology.
- Exclusions include the Professional Practice Leaders for each profession.
- A candidate may be nominated by a health professional, or through their site specific practice council, or an interdisciplinary team.
- The candidate must be informed of the intent to nominate and must be in agreement.
- Nominators and nominee must complete and sign the Nomination Form on page 3.
- A letter must be included that describes why the nominee is deserving of the award. Please provide examples, stories and/or vignettes of how the nominee is outstanding in meeting the outlined Letter Criteria on Page 2.
- Each form requires 3 nominator signatures.
- Nominators must submit the completed nomination package to Emma Davidson, Assistant to the Director of Professional Practice & Nursing, 410A-1190 Hornby no later than **April 9, 2018**.
- Award recipients are required to send a letter/card of thanks and what the award was used for to the Professional Practice Council Attention Emma Davidson 410A-1190 Hornby Site no later than June 30, 2018.

Please direct any questions to Emma Davidson at [emdavidson@providencehealth.bc.ca](mailto:emdavidson@providencehealth.bc.ca) or 66253.

## **NOMINATION CRITERIA**

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### **Instructions:**

**Nominators must submit story examples, vignettes and/or situations to the three points below:**

#### **1) Clinical Practice**

- Consistently provides expert and quality patient/resident care that surpasses the accepted professional standards within their scope of practice and the Values, Mission and Vision of Providence Health Care.
- Follows best practice:
  - Collects relevant data
  - Develops & implements individual care plans
  - Reassesses and adapts plan accordingly
  - Seeks resolution of identified problems
- Initiates clinical actions that are effective and innovative.
- Adapts in a positive manner to changing situations.
- Develops a caring relationship with patient/resident and family which creates an atmosphere of trust and security.
- Provides an environment that is respectful of individual values and promotes patient/resident autonomy.
- Incorporates aspects of safety in provision of care.
- Uses patient/resident teaching methods that are creative and effective.
- Encourages the development and maintenance of the patient's/resident's physical, emotional and spiritual well-being.
- Acts effectively as a patient/resident advocate.
- Promotes and coordinates discharge planning.

#### **2) Interpersonal Relationships/Communication Skills**

- Consistently contributes to productive working relationships in order to foster excellence in patient/resident care.
- Provides an environment that is conducive to open communication.
- Actively listens.
- Uses effective verbal and written communication.
- Interacts positively with other team members.

#### **3) Role Modelling**

- Demonstrates responsibility and accountability for own professional growth and practice.
- Is seen by others as a role model for professional practice.
- Shares expertise with colleagues.
- Provides guidance and support for students and beginning practitioners.
- Keeps current with clinical practice and issues.
- Initiates new ideas and changes in practice.
- Participates in the attainment of unit goals and projects.
- Is supportive of peers and acknowledges individual contributions and achievements.

**NOMINATION FORM** (Submit with Nomination Criteria – see page 2)

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I (We) nominate (name of nominee) \_\_\_\_\_

Please specify which discipline. \_\_\_\_\_

Names of Nominators	Nominators Signatures 3 signatures required

**NOMINEE PLEASE FILL OUT THE FOLLOWING:**

PHC Site	Area of Practice	Local	Number of years at PHC
SIN		Employee #	
Home/Cell			
Work Email			
Home Address			
Nominee: _____ Date: _____ (Signature)			

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