



**PHC Recognition Awards
for
Excellence in Clinical Nursing Practice**



DEADLINE FOR SUBMISSIONS: April 9, 2018

St. Paul's Foundation

Award Name	Amount	Donor Request & Eligibility
Evelyn Gail Ireland Maternity Nursing Award	\$1250	<ul style="list-style-type: none"> o Recognizes a nurse working in the Maternity Unit o Any RN working in Maternity at PHC for a minimum of one year
Evelyn Gail Ireland NICU Nursing Award	\$1250	<ul style="list-style-type: none"> o Recognizes a nurse working in the Neonatal Intensive Care Unit o Any RN working in the Neonatal Intensive Care Unit at PHC for a minimum of one year
Terina Werry Cardiac Award	\$500	<ul style="list-style-type: none"> o Recognizes a nurse working in Cardiac at Providence Health Care o Any RN employed at PHC for a minimum of one year within any Cardiac or Heart Centre Program
Terina Werry Award	\$500	<ul style="list-style-type: none"> o Recognizes a Nurse Practitioner or Clinical Nurse Specialist employed at PHC. o Any NP or CNS employed at PHC for a minimum of one year
Andrew Johnson Award of Advocacy	\$1000	<ul style="list-style-type: none"> o Recognizes a nurse at PHC who has demonstrated outstanding advocacy for one of PHC's populations of emphasis o Any RN/RPN/LPN employed at PHC for a minimum of one year who has demonstrated outstanding advocacy for one of PHC's populations of emphasis
Inglis/Glover Award	\$1000	<ul style="list-style-type: none"> o Recognizes a nurse working at St. Paul's Hospital site o Any RN/RPN/LPN employed for a period of at least 5 years at PHC who provides direct patient care.
Sharon Shewella Surgical Program Award	\$1000	<ul style="list-style-type: none"> o Recognizes an RN who has been working in the Surgical Program at MSJ, part or full-time for a minimum of one year

Professional Practice

Award Name	Amount	Donor Request & Eligibility
Rossi Award	\$1000	<ul style="list-style-type: none"> o Recognizes a nurse working at Providence Health Care - any site o Any RN/RPN/LPN employed for a period of at least 5 years at PHC who provides direct patient care.
Rising Star Award	\$250 (2 awards)	<ul style="list-style-type: none"> o Recognized by their colleagues as a Rising Star. o Any RN/RPN/LPN employed for a period of at 6 months.

Description of Awards

Generous donors, through the St. Paul's Foundation and Professional Practice, make these annual awards a reality. It is the donor who decides the allocation of the award and has agreed to the selection criteria. The details of the nomination and selection process have been determined through the Nursing Practice Councils and the annual awards are given at the PHC Awards Ceremony in May and recognized in the PHC News.

The awards are to be used toward attendance at an educational conference or ongoing educational program or tuition as selected by the recognized nurse.

The recipients of the 2018 awards for Excellence in Clinical Nursing practice will be published in the PHC Communications newsletter and on the Professional Practice & Nursing web page.

Purpose

The PHC Recognition Awards for Excellence in Clinical Nursing Practice provide an opportunity for nurses to identify and honour colleagues who are exemplary models of nursing practice. It is an occasion for nurses to publicly proclaim their pride in nursing by acknowledging exceptional "everyday" practice.

Definition of Outstanding Clinical Nursing Practice

Outstanding clinical nursing practice is demonstrated by a consistently exceptional level of performance in the specific areas of: clinical practice, interpersonal relationships/communication skills and role modelling.

Outstanding Advocacy is defined as advocacy, which resulted in a significant act(s) or specific decision(s) to benefit a PHC population of emphasis and that advocacy was the primary reason the significant action or decision was made.

Nomination Instructions

- Nominees must hold the title of staff nurse (RN/RPN/LPN). The Terina Werry Awards are also for NP/CNS.
- Casual RNs, casual RPNs, and casual LPNs must have accrued greater than .5 FTE per year.
- A candidate may be nominated by an individual RN/RPN/LPN or through their unit-based council.
- The candidate must be informed of the intent to nominate and must be in agreement.
- The Andrew Johnson Award of Advocacy and Terina Werry Award candidates may be self-nominated.
- Nominators and nominee must complete and sign the Nomination Form on page 4.
- For all awards, at least one person must provide examples, stories and/or vignettes of how the nominee is outstanding in meeting the outlined Nomination Criteria on Page 3.
- For the Andrew Johnson Award there is additional nomination criteria - see Nomination Criteria Page 3.
- Each form requires nominator signatures:
 - 3 signatures: Ireland, Rossi, Inglis/Glover, Shewela, Rising Star
 - 5 signatures: Johnson, Werry
- Nominators must submit the completed nomination package to Emma Davidson, Assistant to the Director of Professional Practice & Nursing, 410A-1190 Hornby no later than **April 9, 2018**.

NOTE: Award recipients MUST send a thank you letter outlining what they are using the award for to the St. Paul's Foundation (Attention Karen Brown) or Professional Practice (Attention: Emma Davidson) by June 30, 2018 or the recipient will not be considered for future awards.

Please direct any questions to Emma Davidson at emdavidson@providencehealth.bc.ca or 66253.

NOMINATION CRITERIA
DEADLINE FOR SUBMISSIONS: March 29, 2018

Nominators must submit story examples, vignettes and/or situations to the three points below:

1) Clinical Practice

- Consistently provides expert and quality patient/resident care that surpasses the accepted professional standards (RN, RPN, LPN) within their scope of practice and the Values, Mission and Vision of Providence Health Care.
- Bases practice on knowledge from nursing process:
 - Collects relevant data
 - Develops & implements individual care plans
 - Reassesses and adapts plan accordingly
 - Seeks resolution of identified problems
- Initiates nursing actions that are effective and innovative
- Adapts in a positive manner to changing situations
- Develops a caring relationship with patient/resident and family which creates an atmosphere of trust and security
- Provides an environment that is respectful of individual values and promotes patient/resident autonomy.
- Incorporates aspects of safety in provision of care
- Uses patient/resident teaching methods that are creative and effective
- Encourages the development and maintenance of the patient's/resident's physical, emotional and spiritual well-being.
- Acts effectively as a patient/resident advocate
- Promotes and coordinates discharge planning

2) Interpersonal Relationships/Communication Skills

- Consistently contributes to productive working relationships in order to foster excellence in patient/resident care
- Provides an environment that is conducive to open communication
- Actively listens
- Uses effective verbal and written communication
- Interacts positively with other team members

3) Role Modelling

- Demonstrates responsibility and accountability for own professional growth and practice
- Is seen by others as a role model for nursing practice
- Shares expertise with colleagues
- Provides guidance and support for students and beginning practitioners
- Keeps current with nursing practice and nursing issues
- Initiates new ideas and changes in nursing practice
- Participates in the attainment of unit goals and projects
- Is supportive of peers and acknowledges individual contributions and achievements

Andrew Johnson Award of Advocacy Criteria

In addition to the above criteria, the nominators for the Andrew Johnson Award of Advocacy must also submit stories, vignettes and/or situations as per below

- Advocacy which resulted in significant acts or specific decisions to benefit a PHC Population of emphasis and that the advocacy was a primary reason the significant action or decision was made
- Actions or decisions were marked by outstanding effort, process or innovation
- The advocacy work must have exceeded the normal expectation of nursing practice
- The advocacy work was inclusive and respectful of the mission, vision and values of PHC
- In the event the advocacy work was conducted in an area of controversy, nominees made efforts to mediate and reach consensus with those holding disparate views
- The advocacy must have been conducted within the requirements of the applicant's professional standards and applicable code of ethics

NOMINATION FORM (Submit with Nomination Criteria – see page 3)

PHC Recognition Awards for Outstanding Clinical Nursing Practice

I (We) nominate _____ RN RPN LPN

for the following award: _____

Names of Nominators	Nominators Signatures 3 signatures: Ireland, Rossi, Inglis/Glover, Shewela, Rising Star 5 signatures: Johnson, Werry Awards

NOMINEE PLEASE FILL OUT ALL OF THE FOLLOWING:

PHC Site	Unit	Local	Number of years as a RN, RPN or LPN, CNS at PHC
CLPNBC	CRNBC	Employee #	CRPNBC#
SIN	Full-time	Part-time	Casual
Home/Cell			
Work Email			
Home Address			
Nominee _____ Date _____ (Signature)			

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